Habit 6 – Synergize Synopsis

Introduction
- Synergy is everywhere.
- Many plants and animals live together in symbiotic relationships.
- We can attain greater success if we work together.

Three Approaches to Diversity
- Level 1: Shun diversity - People who shun others are afraid of differences. It disturbs them that someone may have a different skin color, worship a different God, or wear a different brand of jeans than they do, because they are convinced their way of life is the “best” or “right”, or “only way.”
- Level 2: Tolerate diversity – Tolerators believe that everyone has the right to be different. They don’t shun diversity but don’t embrace it either. “Don’t bother me and I won’t bother you” attitude.
- Level 3: Celebrate diversity - Celebrators value differences. We should celebrate differences. To celebrate diversity on every issue is actually hard for most people.

We Are All a Minority
- We need to realize that diversity isn’t just an external thing, it’s also internal.
- Although we may be alike in so many ways, we are also so different.
- We should celebrate our own differences.
- We need to identify roadblocks to celebrating diversity: ignorance, cliques, & prejudice.

Ways we differ on the inside
- We have different learning styles and intelligences – we learn best through our dominant intelligence. The various intelligences identified are:
  - Linguistic – learn through reading, writing, telling stories
  - Logical – Mathematical – learn through logic, patterns, categories, relationships
  - Bodily-Kinesthetic – learn through bodily sensations, touching
  - Spatial – learn through images and pictures
  - Musical – learn through sound and rhythm
  - Interpersonal – learn through interaction and communication with others
  - Intrapersonal – learn through their own feelings
- We see differently – Everyone sees the world differently and has different views about themselves, others, and life in general.
- We have different styles, traits, and characteristics – We all have different general characteristics and personality traits.
- Getting to Synergy – Action Plan for working together
  - First – come up with a problem
  - Second – try to see the problem from another’s perspective
  - Third – Share you ideas and listen to other’s ideas
  - Forth – Brainstorm – create new ideas and options
  - Fifth – High Way – find the best solution.

**** Synopsis – Verbatim or paraphrased from Sean Covey – 7 Habits of Highly Effective Teens.